

**RECOMMENDATIONS OF HEARING PANEL DISCIPLINARY ACTION
PACIFIC WEST ASSOCIATION OF REALTORS®**

Case # _____

vs. _____

Complainant Respondent

Please complete a separate form for each named Respondent

Based on the decision and findings of fact (Form D-11) rendered by the undersigned hearing Panel, which are attached hereto and incorporated by reference to these recommendations, we the hearing Panel make the following recommendations to the Board of Directors for discipline.

1. **No discipline recommended** (if decision was no violation(s)).
2. **Warning** Place a letter of Warning in Member/Participant/Subscriber file for _____ (Length of time)
3. **Reprimand*** Place Letter of Reprimand in member/participant/subscriber file for _____ (Length of time)
4. **Fine*** Fine in the amount of \$ _____ (fine may not exceed \$15,000 for Code of Ethics violation or for MLS Rules violation) payable to the Association or MLS within _____ calendar days. **Failure to pay fine within this time shall automatically result in the suspension of membership until the fine is paid. Resignation prior to paying fine shall result in immediate suspension.**
5. **Education** Require attendance and completion of an appropriate course(s) within _____ calendar days. The course(s) required is (chose one): CAR ONLINE ETHICS CLASS _____ or other _____ (specify) **Failure to attend or complete such course(s) within this time shall automatically result in the suspension of membership until the education is completed. Resignation prior to completing education shall result in immediate suspension.**
6. **Cease and Refrain.** Require respondent to cease and refrain from the following activities for _____
Activities: _____ (Length of time not to exceed 3 years)
7. **Suspension*** Suspend all Association Membership MLS participation rights and privileges for _____
(Suspension must be for a minimum of 30 days and may not exceed one (1) year) (length of time)
8. **Expulsion*** Expel member/participant/subscriber from the Association MLS for _____
(Suspension must be for a minimum of 30 days and may not exceed one (3) year) (Length of time)
9. **Refer matter to the California Bureau of Real Estate or other government agency** (specify):

Other: _____

***Discipline subject to publication. The Respondent's name, photograph, and a summary of the ethics violation(s) will be published by the California Association of REALTORS® ("C.A.R.") and may be published by the local Association pursuant to Section 38 of the Manual. If the Panel's recommendation is adopted by the Directors or modified so that it still includes this type of discipline, the Respondent must provide to C.A.R. and the Association and authorize C.A.R. and the Association to publish a current, accurate photo at least the size and quality of a passport photo within ten (10) calendar days after adoption. Failure to submit the photo and a completed Form D-24 within this time shall automatically result in the suspension of membership until the photo and a completed Form D-24 have been submitted, and the discipline summary will still be published. Resignation prior to submitting the photo and a completed Form D-24 shall result in immediate suspension, and the discipline summary will still be published.**

_____, PRESIDING OFFICER Dated _____
_____, PANEL MEMBER
_____, PANEL MEMBER